



December 19, 2019

Ian M. Milliken, Chair
Governor's Archaeology Advisory Commission
Ian.Milliken@pima.gov

cc: Lauren Bouton, Policy Advisor, Officer of the Governor
LBouton@az.gov

Dear Mr. Milliken and members of the Governor's Archaeological Advisory Commission (GAAC),

Thank you very much for your thoughtful and detailed letter of December 6. The members of the AZSITE executive board met yesterday to discuss communicating our commitment to moving forward with addressing the concerns you have raised with this brief letter of acknowledgement, a few updates, and a plan to move forward with specific actions that we agree are needed.

We are very happy to report that ASM has hired Gabe McGowan for the AZSITE manager position. Mr. McGowan will begin January 6, 2020. He brings considerable technical skills to the position, and the board will encourage him to hire an assistant as soon as he is able. We agree that clearing the AZSITE backlog and accuracy issues are top priorities, and not a one-person job.

To the points made in your letter, the board is committed to taking on the following issues in the coming year: craft performance expectations and benchmarks for the AZSITE manager position; move forward with the Governor's office to discuss possible updates to the programmatic agreement and executive order; and work with GAAC, AAC, and Governor's Office to revive the ASITE Advisory Committee. We are already working to schedule a meeting with representatives of the Governor's office as soon as possible and are crafting the agenda for our next board meeting in early February.

There are two points from the letter that we wish to additionally address directly for clarity. The first regards the recommendation that... *"When personnel issues arise, resolution should start with the AZSITE Board or AZSITE advisory committee, rather than be a unilateral decision by one AZSITE Board member organization."* As a non-employing body, the AZSITE Consortium cannot be privy to personnel issues because it violates the privacy rights of the employee and directly violates ABOR and UA policy on Access to or Disclosure of Personnel Records or Information. These policies can be found at (<https://public.azregents.edu/Policy%20Manual/6-912-Access%20to%20or%20Disclosure%20of%20Personnel%20Records%20or%20Information.pdf>) and (<http://policy.arizona.edu/human-resources/access-and-release-personnel-records-and-information>). The second regards the statement that... *"The ARO does not allow map tracing, or other means of accurate transfer of site location information to visitors, thereby leading to erroneous maps from in-person visits."* This statement is inaccurate, as ARO does not allow photographs of site record maps, but all other forms of recording these as accurately as possible—including tracing—are permitted.

Arizona State Museum, P.O. Box 210026, 1013 E. University Blvd., Tucson, AZ 85721-0026

The AZSITE Board



The December 18 meeting was posted a week in advance for public participation. The minutes of the meeting have been completed and will be posted shortly. Our next public meeting will take place Wednesday, February 5, 2020. Agenda items can be submitted to Mary-Ellen Walsh (mwalsh@azstateparks.gov), who is rotating in as the next chair of the AZSITE executive board starting in January.

Sincerely yours,

A handwritten signature in black ink, appearing to read "Kelley Hays-Gilpin". The signature is fluid and cursive, with a prominent initial "K" and a long, sweeping underline.

Kelley Hays-Gilpin, RPA
AZSITE executive board chair

Museum of Northern Arizona
Khays-gilpin@musnaz.org